

The meeting for the Calhoun County Board of Road Commission was held Wednesday, December 20, 2006 at 9:00 a.m. in their office located at 13300 Fifteen Mile Road, Marshall, Michigan.

Present: Commissioner Chester E. Travis, Chairman  
Commissioner David D. Veramay, Vice-Chairman  
Commissioner Charles E. Monaweck, Member  
Dennis Randolph, Managing Director  
Joanna Johnson, Assistant Managing Director  
Kevin Henning, Finance Director  
Pixie Coats, Human Resource Director  
Angela Kline, Assistant County Highway Engineer

Also Present: Tom Frank, Albion Township Supervisor  
Eugene Hamaker, Marshall Township Supervisor  
John Neterer, Leroy Township Supervisor  
Richard Harvey, Bedford Township Trustee  
Joe Bramble, Convis Township Resident  
Clarence Millard, Newton Township Resident  
Gardy Berezonsky, Marengo Township Resident  
Jim Russell, Sheridan Township Resident  
Steve Ball, Calhoun County Road Commission  
Hershel Stacy, Calhoun County Road Commission  
Robert Volkmer, Calhoun County Road Commission  
Paul Adams, Calhoun County Road Commission  
Doug Callander, Labor Attorney

Chairman Chester Travis called the regular meeting of the Board of County Road Commissioners to order at 9:00 a.m. There being no additions or corrections to the regular meeting minutes of December 6, 2006 and the Public Hearing minutes of December 6, 2006 they stand approved as printed and distributed.

### **COMMUNICATIONS AND RESOLUTIONS**

Received a memo from Joanna Johnson, Assistant Managing Director recommending the 2007-2008 State Roadside Mowing of Freeways and M Roads to E. Niewoonder and Sons Inc.

Received a memo from Annette Chapman, Parks & Recreation Director regarding Michigan Department of Transportation (MDOT) Contract No. 2007-0362 for the administration of the I-69 Heritage Route through the office of CCRC

Received a notice from Blain Van Sickle, Calhoun County Drain Commissioner regarding the Board of Determination for the Shadowood Plat Drain

Received a copy of the Safety and Accident Prevention Program & Job Safety Analysis Manual

Received the 2007 Fee Schedule from Mr. Kevin Henning, Finance Director

Received employment agreement for Kevin S. Henning, Finance Director

Received employment agreement for Pixie A. Coats, Human Resource Director

Received employment agreement for Joanna I. Johnson, Assistant Managing Director

### **NEW BUSINESS**

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the December 8, 2006 accounts payable for \$234,102.11. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to approve the December 14, 2006 accounts payable for \$430.00. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to approve the December 4, 2006 payroll for \$10,650.21. Voice vote: Motion carried.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the December 5, 2006 payroll for \$2,473.56. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to approve the December 6, 2006 payroll for \$123,860.19. Voice vote: Motion carried.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the 2007-2008 State Roadside Mowing of Freeways and M Roads bid to E. Niewoonder and Sons Inc.

Commissioner Monaweck asked the new bidders for mowing had the equipment so to cut further back on the roadsides. Mrs. Johnson said that we did ask for that of our local road mowing bids but this is the state mowing program and we the State bid. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to approve Resolution 2006-14, MDOT Contract No. 2007-0362 for the administration of the I-69 Heritage Route through the office of CCRC. Voice vote: Motion carried.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the Safety and Accident Prevention Program & Job Safety Analysis Manual. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to rescind Respirator Policy #91. Voice vote: Motion carried.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to rescind Unsafe Equipment Policy #75. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to rescind Workers' Compensation Policy #51. Voice vote: Motion carried.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the 2007 Fee Schedule. Mr. Henning gave a brief explanation of the Fee Schedule. Voice vote: Motion carried.

Mr. Doug Callander, Attorney gave a brief presentation of the new employment agreements and the process taken to come up with the new employment agreements.

Commissioner Monaweck made comments regarding the employment agreements. He stated that he didn't feel the employment agreements should refer to the benefits in the SEIU Union Contract. Mr. Callander said the only reason this was done was because it is easier than to bargain each benefit individually.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the 2009 –2011 employment agreement with Kevin S. Henning, Finance Director. Voice vote: Motion carried.

Moved by Commissioner Monaweck and supported by Commissioner Veramay to approve the 2009 – 2011 employment agreement with Pixie A. Coats, Human Resource Director. Voice vote: Motion carried.

Moved by Commissioner Veramay and supported by Commissioner Monaweck to approve the 2009 – 2011 employment agreement with Joanna I. Johnson, Assistant Managing Director. Voice vote: Motion carried.

### **MANAGING DIRECTOR'S REPORT**

Mr. Randolph provided the Board with the following information:

Maintenance update is as follows:

- Pot Hole Patching
- Ditching
- Gravel Roads

Project work update:

- Working on projects for 2007, 2008, 2009, 2010 and 2011
- Clean-up work on Pennfield Road
- Finishing up on the Verona Road project

Mr. Randolph discussed the Accident Prevention Program & Job Safety Analysis Manual. He mentioned the safety of our operations and equipment. Mr. Randolph referred to our insurance reimbursements and our liability insurance ratings, which are due to the health and safety of our employees.

### **COMMISSIONER'S COMMENTS**

Commissioner Veramay stated this would be the last meeting he would sit on as a Commissioner. He said that he has been on this Board for 12 years and the County Board has decided to put someone else on this Board. Commissioner Veramay said he believes that the people who attend these Board meetings know what we do and he believes that we have done an excellent job. Commissioner Veramay said that Mr. Randolph has been good to work with. He stated that we may not always agree but the majority of the time we can work together and get things done. Commissioner Veramay said that Mr. Randolph has been an asset to the County and has done a tremendous job since he has been here, along with the rest of the staff. He wishes that some of the employees have a different kind of an attitude but you will get that no matter where you go. Commissioner Veramay stated it has been a pleasure sitting on this Board and he has enjoyed it. Commissioner Veramay said that old habits are hard to break so he will be sitting in the audience periodically. Thank you to everyone.

Commissioner Monaweck stated that in his short time here at the Road Commission he has enjoyed getting to know Commissioner Veramay and has enjoyed working with him. He was glad to be associated with him on this Board.

Commissioner Monaweck stated that on E Drive South and M66, we have had an excavator sitting down there for better than a week. Commissioner Monaweck said that we leave ourselves open to vandalism when we leave equipment on site. Commissioner Monaweck said that it would be safer on our property than at the site.

Commissioner Travis said the he will certainly miss Commissioner Veramay. Commissioner Travis said that Commissioner Veramay has been great to work with and he feel that Commissioner Veramay knows more about Public Works than anyone he knows. Commissioner Travis said that he didn't know what the County Board's thinking was but he does know that the recommendation was to appoint someone else. Commissioner Travis said that the County Board meeting is tomorrow night if anyone would like to voice his or her opinion. Commissioner Travis has already talked to a few of the Commissioner's who are no in favor of the recommendation but he doesn't know how the others feel.

**SUPERVISOR'S & PUBLIC OFFICIAL'S TIME**

Mr. Frank asked if the price for the regravels was using crushed concrete as the material. Mr. Henning stated that it did include the crushed gravel. Mr. Frank said that the tree trimming on 25 ½ Mile Road between B Drive and Division looks good.

Mr. Hamaker said that he appreciated Commissioner Veramay and the time he's been on the Board. He stated that the one thing he really appreciated about him was that he always said what he thought. Mr. Hamaker said that in the few years that he has been around, the Road Commission is a lot better than it ever has been and he feels that Commissioner Veramay had a lot to do with that.

Mr. Neterer said that he wants to thank Commissioner Veramay even though he hasn't known him very long. Mr. Neterer said that last year they had problems and this year they already had problems with Deer View, Dexter, and Hoag Road because they didn't get plowed in the last snow. Mrs. Johnson said that she would check into it. Mr. Randolph stated that if this happens then people need to call us so that we can be aware of it.

**CITIZEN'S TIME**

Mr. Bramble said it is a sad day to lose a Commissioner like Commissioner Veramay. Mr. Bramble said that it amazes him that the County Commissioners can pick a new Commissioner when you never see any of them at the Road Commission meetings. In fact, you never see them anywhere. Mr. Bramble said that some of them are so new that they don't know where the Road Commission is and yet they can make a decision that will make a profound effect on this Road Commission. Mr. Bramble said that he was not happy about their decision at all. He said that he is however, very happy with Commissioner Veramay. Mr. Bramble said thank you and he wishes Commissioner Veramay good luck.

Mr. Harvey said that he has been happy with Commissioner Veramay and the Board.

Mr. Millard said that politics is a dirty business. He stated that he has been very happy with Commissioner Veramay because he speaks his mind.

Mr. Berezonsky said that the "no outlet sign" on Marshall Parkway has been knocked down. Mr. Berezonsky said that the Road Commission shouldn't make a profit on FOIA requests.

Mr. Russell said that the County Board has no grounds for replacing Commissioner Veramay. Mr. Russell stated that you wouldn't tell an employee that has been with you for 12 years that he's been here long enough and they shouldn't have said that about Commissioner Veramay.

Commissioner Veramay said that in being fair to the County Commissioners, they do have the right to choose another Commissioner. It's too bad that the townships didn't have a say into who was appointed.

Mr. Berezonsky stated that he has seen another new sign and thinks we are going to have problems with it. Mr. Randolph said that the Meth Watch signs were being placed at the edge of Emmett Township because they paid for it. We do have another set of signs purchased by the prosecutor that will be placed out on the county lines.

Commissioner Travis wished everyone a Merry Christmas and a Happy New Year.

The next meeting of the Calhoun County Road Commission Board will be Wednesday, January 3, 2007 at 9:00 a.m. There being no additional business before the Board, Chairman Travis adjourned the meeting at 10:07 a.m.

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Chester E. Travis, Chairman

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Pixie Ann Coats, Deputy Clerk